

# Become a champion for inclusivity

Janet Revell | Director, Splunk> Docs

September 26, 2017 | Washington, DC



### **Diversity & inclusivity**









# OPEN SUPPORTIVE INCLUSIVE

FULL SELF

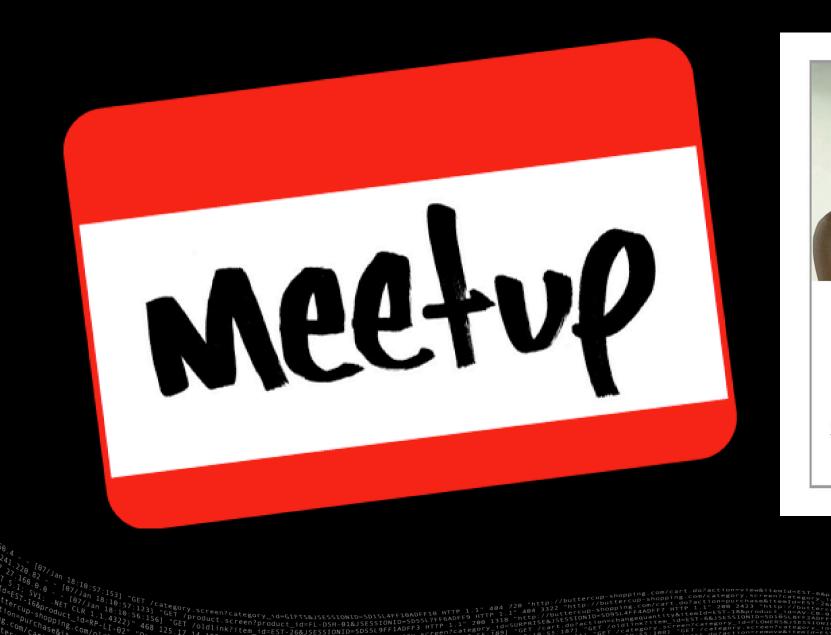
splunk> .conf2017





"Companies that embrace diversity and inclusion in all aspects of their business statistically outperform their peers."







LEAN IN

WOMEN, WORK, AND THE WILL TO LEAD

SHERYL SANDBERG

"The business manual of the year" The Times



### "Splunk rhymes with drunk!"

Product.screen?product\_id=Firs&JSESSIONID=SDISL4FF10ADFF10 HTTP 1.1" 404 720 http:// /Oldlink?item\_id=Firs&JSESSIONID=SDISL4FF10ADFF10 HTTP 1.1" 404 3322 /Oldlink?item\_id=Firs&JSESSIONID=SDISL7FF6ADFF3 HTTP 1.1" 200 J318 J4 voc http://butter.id=FirstProduct\_id=FirstProduction



#### **Champion inclusivity**



## 1. Include yourself.

URPRISE& ISESSI

duct.screen?product\_id=FL5&JSESSIONID=S01SL4FE10ADFF10 HTTP 1.1 ld1inX;screen?product\_id=FL-DSH-01&JSESSIONID=SDSSL7FFAbFF3 HTTP 1.1\* 2015 inc.com/ltem\_id=EST\_26&JSESSIONID=SDSSL9FFAbFF3 HTTP 1.1\* 2019 id=5 inc.com/ltem\_id=EST\_26&JSESSIONID=SDSSL9FFAbFF3 HTTP 1.1\* 2019 id=5 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSSL9FFAbFF3 HTTP 1.1\* 2019 id=5 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFAbFF3 HTTP 1.1\* 2019 id=5 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFAbFF3 HTTP 1.1\* 2019 id=5 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFAbFF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFAbFF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFAbFF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFAbFF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFAbFF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFABFF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFABFF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFABFF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FFABFF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9FF3 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9F5 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL9F5 inc.com/ltem\_id=EST\_16&JSESSIONID=SDSL



## 2. Make mistakes.

SCreen?product id=FL-DSH-01&JSESSIONID=SD5SL7FF6AD

200 1318



## 3. Be authentic.

uct.screen?product\_id=FL-DSH-01&JSESSIONID=SD5SL7FF6ADFF9 dlink2itom\_def\_tar=FL-DSH-01&JSESSIONID=SD5SL7FF6ADFF9

200 1318

URPRISE&



# 4. Pursue broad and noble goals.



# 5. Practice incremental adjustments.



- 1. Include yourself.
- 2. Make mistakes.
- 3. Be authentic.
- 4. Pursue noble goals.
- 5. Practice incremental adjustments.



#### jrevell@splunk.com

